

# Rosamond Community Services District Salary Schedule

EXEMPT STEP SCHEDULE													
Position	Time Base (hours)	Step 1 (Hourly Rate)	Salary	Step2 (Hourly Rate)	Salary	Step 3 (Hourly Rate)	Salary	Step 4 (Hourly Rate)	Salary	Step 5 (Hourly Rate)	Salary	Step 6 (Hourly Rate)	Salary
General Manager	2080	\$138,000 annual salary											
Assistant General Manager	2080	\$ 42.68	\$ 88,773.12	\$ 44.81	\$ 93,211.78	\$ 47.05	\$ 97,872.36	\$ 49.41	\$ 102,765.98	\$ 51.88	\$ 107,904.28	\$ 54.47	\$ 113,299.50
Director of Finance*	2080	\$ 36.68	\$ 76,296.00	\$ 38.51	\$ 80,110.80	\$ 40.44	\$ 84,116.34	\$ 42.46	\$ 88,322.16	\$ 44.59	\$ 92,738.26	\$ 46.81	\$ 97,375.18
Director of Administration/Board Secretary	2080	\$ 36.23	\$ 75,360.25	\$ 38.04	\$ 79,128.26	\$ 39.94	\$ 83,084.68	\$ 41.94	\$ 87,238.91	\$ 44.04	\$ 91,600.85	\$ 46.24	\$ 96,180.90
Director of Public Works	2080	\$ 36.23	\$ 75,360.25	\$ 38.04	\$ 79,128.26	\$ 39.94	\$ 83,084.68	\$ 41.94	\$ 87,238.91	\$ 44.04	\$ 91,600.85	\$ 46.24	\$ 96,180.90
NON EXEMPT STEP SCHEDULE													
Position	Time Base (hours)	Step 1 (Hourly Rate)	Yearly	Step2 (Hourly Rate)	Yearly	Step 3 (Hourly Rate)	Yearly	Step 4 (Hourly Rate)	Yearly	Step 5 (Hourly Rate)	Yearly	Step 6 (Hourly Rate)	Yearly
Engineer*	2080	\$ 34.77	\$ 72,321.60	\$ 36.51	\$ 75,937.68	\$ 38.33	\$ 79,734.56	\$ 40.25	\$ 83,721.29	\$ 42.26	\$ 87,907.36	\$ 44.38	\$ 92,302.72
Waste Water Treatment Plant Supervisor*	2080	\$ 33.12	\$ 68,889.60	\$ 34.78	\$ 72,334.08	\$ 36.51	\$ 75,950.78	\$ 38.34	\$ 79,748.32	\$ 40.26	\$ 83,735.74	\$ 42.27	\$ 87,922.53
Chief Distribution Operator	2080	\$ 30.28	\$ 62,982.40	\$ 31.79	\$ 66,131.52	\$ 33.38	\$ 69,438.10	\$ 35.05	\$ 72,910.00	\$ 36.81	\$ 76,555.50	\$ 38.65	\$ 80,383.28
Sr. Waste Water Treatment Plan Operator	2080	\$ 30.28	\$ 62,982.40	\$ 31.79	\$ 66,131.52	\$ 33.38	\$ 69,438.10	\$ 35.05	\$ 72,910.00	\$ 36.81	\$ 76,555.50	\$ 38.65	\$ 80,383.28
Accounting Supervisor*	2080	\$ 28.94	\$ 60,195.20	\$ 30.39	\$ 63,204.96	\$ 31.91	\$ 66,365.21	\$ 33.50	\$ 69,683.47	\$ 35.18	\$ 73,167.64	\$ 36.94	\$ 76,826.02
Public Works Supervisor	2080	\$ 28.64	\$ 59,571.20	\$ 30.07	\$ 62,549.76	\$ 31.58	\$ 65,677.25	\$ 33.15	\$ 68,961.11	\$ 34.81	\$ 72,409.17	\$ 36.55	\$ 76,029.62
IT Supervisor*	2080	\$ 28.01	\$ 58,260.80	\$ 29.41	\$ 61,173.84	\$ 30.88	\$ 64,232.53	\$ 32.43	\$ 67,444.16	\$ 34.05	\$ 70,816.37	\$ 35.75	\$ 74,357.18
Waste Water Treatment Plan Operator II	2080	\$ 27.25	\$ 56,680.00	\$ 28.61	\$ 59,514.00	\$ 30.04	\$ 62,489.70	\$ 31.55	\$ 65,614.19	\$ 33.12	\$ 68,894.89	\$ 34.78	\$ 72,339.64
Engineering /GIS-CAD Technician*	2080	\$ 26.72	\$ 55,577.60	\$ 28.06	\$ 58,356.48	\$ 29.46	\$ 61,274.30	\$ 30.93	\$ 64,338.02	\$ 32.48	\$ 67,554.92	\$ 34.10	\$ 70,932.67
Human Resources Supervisor*	2080	\$ 26.57	\$ 55,265.60	\$ 27.90	\$ 58,028.88	\$ 29.29	\$ 60,930.32	\$ 30.76	\$ 63,976.84	\$ 32.30	\$ 67,175.68	\$ 33.91	\$ 70,534.47
Public Works Crew Leader*	2080	\$ 26.52	\$ 55,161.60	\$ 27.85	\$ 57,919.68	\$ 29.24	\$ 60,815.66	\$ 30.70	\$ 63,856.45	\$ 32.24	\$ 67,049.27	\$ 33.85	\$ 70,401.73
Sr. Accounting Clerk	2080	\$ 26.33	\$ 54,766.40	\$ 27.65	\$ 57,504.72	\$ 29.03	\$ 60,379.96	\$ 30.48	\$ 63,398.95	\$ 32.00	\$ 66,568.90	\$ 33.60	\$ 69,897.35
OIT/Waste Water Treatment Plan Operator*	2080	\$ 24.53	\$ 51,022.40	\$ 25.76	\$ 53,573.52	\$ 27.04	\$ 56,252.20	\$ 28.40	\$ 59,064.81	\$ 29.82	\$ 62,018.05	\$ 31.31	\$ 65,118.95
Public Works Operator II	2080	\$ 24.11	\$ 50,148.80	\$ 25.32	\$ 52,656.24	\$ 26.58	\$ 55,289.05	\$ 27.91	\$ 58,053.50	\$ 29.31	\$ 60,956.18	\$ 30.77	\$ 64,003.99
Public Works Assistant	2080	\$ 24.11	\$ 50,148.80	\$ 25.32	\$ 52,656.24	\$ 26.58	\$ 55,289.05	\$ 27.91	\$ 58,053.50	\$ 29.31	\$ 60,956.18	\$ 30.77	\$ 64,003.99
Customer Service Supervisor	2080	\$ 22.45	\$ 46,696.00	\$ 23.57	\$ 49,030.80	\$ 24.75	\$ 51,482.34	\$ 25.99	\$ 54,056.46	\$ 27.29	\$ 56,759.28	\$ 28.65	\$ 59,597.24
Public Works Operator I	2080	\$ 21.92	\$ 45,593.60	\$ 23.02	\$ 47,873.28	\$ 24.17	\$ 50,266.94	\$ 25.38	\$ 52,780.29	\$ 26.64	\$ 55,419.31	\$ 27.98	\$ 58,190.27
Water Bank Operator	2080	\$ 21.92	\$ 45,593.60	\$ 23.02	\$ 47,873.28	\$ 24.17	\$ 50,266.94	\$ 25.38	\$ 52,780.29	\$ 26.64	\$ 55,419.31	\$ 27.98	\$ 58,190.27
Human Resources Technician*	2080	\$ 20.36	\$ 42,348.80	\$ 21.38	\$ 44,466.24	\$ 22.45	\$ 46,689.55	\$ 23.57	\$ 49,024.03	\$ 24.75	\$ 51,475.23	\$ 25.99	\$ 54,048.99
IT Technician*	2080	\$ 20.36	\$ 42,348.80	\$ 21.38	\$ 44,466.24	\$ 22.45	\$ 46,689.55	\$ 23.57	\$ 49,024.03	\$ 24.75	\$ 51,475.23	\$ 25.99	\$ 54,048.99
Finance Assistant	2080	\$ 19.87	\$ 41,329.60	\$ 20.86	\$ 43,396.08	\$ 21.91	\$ 45,565.88	\$ 23.00	\$ 47,844.18	\$ 24.15	\$ 50,236.39	\$ 25.36	\$ 52,748.21
Administrative Assistant*	2080	\$ 19.87	\$ 41,329.60	\$ 20.86	\$ 43,396.08	\$ 21.91	\$ 45,565.88	\$ 23.00	\$ 47,844.18	\$ 24.15	\$ 50,236.39	\$ 25.36	\$ 52,748.21
OIT/Public Works Operator	2080	\$ 19.73	\$ 41,038.40	\$ 20.72	\$ 43,090.32	\$ 21.75	\$ 45,244.84	\$ 22.84	\$ 47,507.08	\$ 23.98	\$ 49,882.43	\$ 25.18	\$ 52,376.55
Facility Maintenance Worker	2080	\$ 18.79	\$ 39,083.20	\$ 19.73	\$ 41,037.36	\$ 20.72	\$ 43,089.23	\$ 21.75	\$ 45,243.69	\$ 22.84	\$ 47,505.87	\$ 23.98	\$ 49,881.17
Customer Service Representative II	2080	\$ 18.71	\$ 38,916.80	\$ 19.65	\$ 40,862.64	\$ 20.63	\$ 42,905.77	\$ 21.66	\$ 45,051.06	\$ 22.74	\$ 47,303.61	\$ 23.88	\$ 49,668.79
Customer Service Representative I	2080	\$ 16.84	\$ 35,027.20	\$ 17.68	\$ 36,778.56	\$ 18.57	\$ 38,617.49	\$ 19.49	\$ 40,548.36	\$ 20.47	\$ 42,575.78	\$ 21.49	\$ 44,704.57
Pool Supervisor P/T	seasonal	\$ 17.00											
Pool Leader/PT	seasonal	\$ 15.50											
Recreation Leader/PT	seasonal	\$ 12.83											
Water Safety Instructor	seasonal	\$ 14.00											
Life Guards / PT	seasonal	\$ 12.75											
Customer Service Assistant*	2080	\$ 12.71	\$ 26,436.80	\$ 13.35	\$ 27,758.64	\$ 14.01	\$ 29,146.57	\$ 14.71	\$ 30,603.90	\$ 15.45	\$ 32,134.10	\$ 16.22	\$ 33,740.80
Recreation Aide/PT	seasonal	\$ 11.71											

\* Vacant

Salary Schedule updated 3/21/17