

# Rosamond Community Services District Salary Schedule

EXEMPT STEP SCHEDULE													
Position	Time Base (hours)	Step 1 (Hourly Rate)	Salary	Step2 (Hourly Rate)	Salary	Step 3 (Hourly Rate)	Salary	Step 4 (Hourly Rate)	Salary	Step 5 (Hourly Rate)	Salary	Step 6 (Hourly Rate)	Salary
General Manager	2080	\$160,000 annual salary											
Assistant General Manager	2080	\$ 43.75	\$ 90,992.45	\$ 45.93	\$ 95,542.07	\$ 48.23	\$ 100,319.17	\$ 50.64	\$ 105,335.13	\$ 53.17	\$ 110,601.89	\$ 55.83	\$ 116,131.98
Director of Finance*	2080	\$ 37.60	\$ 78,203.40	\$ 39.48	\$ 82,113.57	\$ 41.45	\$ 86,219.25	\$ 43.52	\$ 90,530.21	\$ 45.70	\$ 95,056.72	\$ 47.99	\$ 99,809.56
Director of Administration/Board Secretary	2080	\$ 37.14	\$ 77,244.26	\$ 38.99	\$ 81,106.47	\$ 40.94	\$ 85,161.79	\$ 42.99	\$ 89,419.88	\$ 45.14	\$ 93,890.88	\$ 47.40	\$ 98,585.42
Director of Public Works	2080	\$ 37.14	\$ 77,244.26	\$ 38.99	\$ 81,106.47	\$ 40.94	\$ 85,161.79	\$ 42.99	\$ 89,419.88	\$ 45.14	\$ 93,890.88	\$ 47.40	\$ 98,585.42
NON EXEMPT STEP SCHEDULE													
Position	Time Base (hours)	Step 1 (Hourly Rate)	Yearly	Step2 (Hourly Rate)	Yearly	Step 3 (Hourly Rate)	Yearly	Step 4 (Hourly Rate)	Yearly	Step 5 (Hourly Rate)	Yearly	Step 6 (Hourly Rate)	Yearly
Waste Water Treatment Plant Supervisor*	2080	\$ 33.95	\$ 70,611.84	\$ 35.65	\$ 74,142.43	\$ 37.43	\$ 77,849.55	\$ 39.30	\$ 81,742.03	\$ 41.26	\$ 85,829.13	\$ 43.33	\$ 90,120.59
Chief Distribution Operator	2080	\$ 31.04	\$ 64,556.96	\$ 32.59	\$ 67,784.81	\$ 34.22	\$ 71,174.05	\$ 35.93	\$ 74,732.75	\$ 37.73	\$ 78,469.39	\$ 39.61	\$ 82,392.86
Sr. Waste Water Treatment Plan Operator	2080	\$ 31.04	\$ 64,556.96	\$ 32.59	\$ 67,784.81	\$ 34.22	\$ 71,174.05	\$ 35.93	\$ 74,732.75	\$ 37.73	\$ 78,469.39	\$ 39.61	\$ 82,392.86
Public Works Supervisor	2080	\$ 29.36	\$ 61,060.48	\$ 30.82	\$ 64,113.50	\$ 32.36	\$ 67,319.18	\$ 33.98	\$ 70,685.14	\$ 35.68	\$ 74,219.40	\$ 37.47	\$ 77,930.36
Waste Water Treatment Plan Operator II	2080	\$ 27.93	\$ 58,097.00	\$ 29.33	\$ 61,001.85	\$ 30.79	\$ 64,051.94	\$ 32.33	\$ 67,254.54	\$ 33.95	\$ 70,617.27	\$ 35.65	\$ 74,148.13
Engineering /GIS-CAD Technician*	2080	\$ 27.39	\$ 56,967.04	\$ 28.76	\$ 59,815.39	\$ 30.20	\$ 62,806.16	\$ 31.71	\$ 65,946.47	\$ 33.29	\$ 69,243.79	\$ 34.95	\$ 72,705.98
Public Works Crew Leader*	2080	\$ 27.18	\$ 56,540.64	\$ 28.54	\$ 59,367.67	\$ 29.97	\$ 62,336.06	\$ 31.47	\$ 65,452.86	\$ 33.04	\$ 68,725.50	\$ 34.69	\$ 72,161.78
Sr. Accounting Clerk	2080	\$ 26.99	\$ 56,135.56	\$ 28.34	\$ 58,942.34	\$ 29.75	\$ 61,889.45	\$ 31.24	\$ 64,983.93	\$ 32.80	\$ 68,233.12	\$ 34.44	\$ 71,644.78
OIT/Waste Water Treatment Plant Operator*	2080	\$ 25.14	\$ 52,297.96	\$ 26.40	\$ 54,912.86	\$ 27.72	\$ 57,658.50	\$ 29.11	\$ 60,541.43	\$ 30.56	\$ 63,568.50	\$ 32.09	\$ 66,746.92
Public Works Operator II	2080	\$ 24.71	\$ 51,402.52	\$ 25.95	\$ 53,972.65	\$ 27.25	\$ 56,671.28	\$ 28.61	\$ 59,504.84	\$ 30.04	\$ 62,480.08	\$ 31.54	\$ 65,604.09
Public Works Assistant	2080	\$ 24.71	\$ 51,402.52	\$ 25.95	\$ 53,972.65	\$ 27.25	\$ 56,671.28	\$ 28.61	\$ 59,504.84	\$ 30.04	\$ 62,480.08	\$ 31.54	\$ 65,604.09
Customer Service Supervisor	2080	\$ 23.01	\$ 47,863.40	\$ 24.16	\$ 50,256.57	\$ 25.37	\$ 52,769.40	\$ 26.64	\$ 55,407.87	\$ 27.97	\$ 58,178.26	\$ 29.37	\$ 61,087.17
Public Works Operator I	2080	\$ 22.47	\$ 46,733.44	\$ 23.59	\$ 49,070.11	\$ 24.77	\$ 51,523.62	\$ 26.01	\$ 54,099.80	\$ 27.31	\$ 56,804.79	\$ 28.68	\$ 59,645.03
Water Bank Operator	2080	\$ 22.47	\$ 46,733.44	\$ 23.59	\$ 49,070.11	\$ 24.77	\$ 51,523.62	\$ 26.01	\$ 54,099.80	\$ 27.31	\$ 56,804.79	\$ 28.68	\$ 59,645.03
IT Technician*	2080	\$ 20.87	\$ 43,407.52	\$ 21.91	\$ 45,577.90	\$ 23.01	\$ 47,856.79	\$ 24.16	\$ 50,249.63	\$ 25.37	\$ 52,762.11	\$ 26.63	\$ 55,400.22
Finance Assistant	2080	\$ 20.37	\$ 42,362.84	\$ 21.39	\$ 44,480.98	\$ 22.45	\$ 46,705.03	\$ 23.58	\$ 49,040.28	\$ 24.76	\$ 51,492.30	\$ 25.99	\$ 54,066.91
Administrative Assistant*	2080	\$ 20.37	\$ 42,362.84	\$ 21.39	\$ 44,480.98	\$ 22.45	\$ 46,705.03	\$ 23.58	\$ 49,040.28	\$ 24.76	\$ 51,492.30	\$ 25.99	\$ 54,066.91
OIT/Public Works Operator	2080	\$ 20.22	\$ 42,064.36	\$ 21.23	\$ 44,167.58	\$ 22.30	\$ 46,375.96	\$ 23.41	\$ 48,694.75	\$ 24.58	\$ 51,129.49	\$ 25.81	\$ 53,685.97
Facility Maintenance Worker	2080	\$ 19.26	\$ 40,060.28	\$ 20.22	\$ 42,063.29	\$ 21.23	\$ 44,166.46	\$ 22.30	\$ 46,374.78	\$ 23.41	\$ 48,693.52	\$ 24.58	\$ 51,128.20
Customer Service Representative II	2080	\$ 19.18	\$ 39,889.72	\$ 20.14	\$ 41,884.21	\$ 21.14	\$ 43,978.42	\$ 22.20	\$ 46,177.34	\$ 23.31	\$ 48,486.20	\$ 24.48	\$ 50,910.51
Customer Service Representative I	2080	\$ 17.26	\$ 35,902.88	\$ 18.12	\$ 37,698.02	\$ 19.03	\$ 39,582.93	\$ 19.98	\$ 41,562.07	\$ 20.98	\$ 43,640.18	\$ 22.03	\$ 45,822.18
Customer Service Assistant*	2080	\$ 13.03	\$ 27,097.72	\$ 13.68	\$ 28,452.61	\$ 14.36	\$ 29,875.24	\$ 15.08	\$ 31,369.00	\$ 15.84	\$ 32,937.45	\$ 16.63	\$ 34,584.32

\* Vacant

Adopted 4-17-18