

# Rosamond Community Services District Bargaining Unit Salary Schedule

AFSCME Local 1902

Appendix A to Memorandum of Understanding, dated April 1, 2022 valid through March 31, 2025

Position	Time Base (hours)	Step 1 (Hourly Rate)	Step 2 (Hourly Rate)	Step 3 (Hourly Rate)	Step 4 (Hourly Rate)	Step 5 (Hourly Rate)	Step 6 (Hourly Rate)	Step 7 (Hourly Rate)	Step 8 (Hourly Rate)	Step 9 (Hourly Rate)	Step 10 (Hourly Rate)	Step 11 (Hourly Rate)
Chief Water Reclamation Plant Operator	2080	\$ 44.25	\$ 45.36	\$ 46.49	\$ 47.65	\$ 48.83	\$ 50.06	\$ 51.32	\$ 52.60	\$ 53.91	\$ 55.25	\$ 56.64
Sr. Wastewater Treatment Plant Operator**	2080	\$ 43.29	\$ 44.37	\$ 45.48	\$ 46.61	\$ 47.78	\$ 48.98	\$ 50.20	\$ 51.46	\$ 52.74	\$ 54.07	\$ 55.41
Chief Distribution Operator	2080	\$ 41.72	\$ 42.77	\$ 43.83	\$ 44.93	\$ 46.05	\$ 47.20	\$ 48.38	\$ 49.60	\$ 50.83	\$ 52.11	\$ 53.42
Water Reclamation Plant Operator II	2080	\$ 40.23	\$ 41.23	\$ 42.27	\$ 43.33	\$ 44.40	\$ 45.51	\$ 46.64	\$ 47.82	\$ 49.02	\$ 50.24	\$ 51.49
Public Works Supervisor	2080	\$ 39.45	\$ 40.43	\$ 41.45	\$ 42.48	\$ 43.53	\$ 44.63	\$ 45.74	\$ 46.89	\$ 48.06	\$ 49.26	\$ 50.49
Engineering /GIS-CAD Technician*	2080	\$ 36.81	\$ 37.74	\$ 38.67	\$ 39.64	\$ 40.64	\$ 41.66	\$ 42.70	\$ 43.76	\$ 44.85	\$ 45.98	\$ 47.13
Public Works Crew Leader	2080	\$ 36.54	\$ 37.46	\$ 38.40	\$ 39.35	\$ 40.33	\$ 41.33	\$ 42.37	\$ 43.44	\$ 44.53	\$ 45.64	\$ 46.78
Water Reclamation Plant Operator I	2080	\$ 36.40	\$ 37.31	\$ 38.24	\$ 39.20	\$ 40.18	\$ 41.19	\$ 42.22	\$ 43.27	\$ 44.35	\$ 45.46	\$ 46.59
Sr. Accounting Clerk	2080	\$ 36.26	\$ 37.18	\$ 38.09	\$ 39.04	\$ 40.03	\$ 41.03	\$ 42.06	\$ 43.11	\$ 44.19	\$ 45.29	\$ 46.43
OIT/Waste Water Treatment Plan Operator**	2080	\$ 33.78	\$ 34.63	\$ 35.50	\$ 36.38	\$ 37.29	\$ 38.22	\$ 39.18	\$ 40.16	\$ 41.16	\$ 42.19	\$ 43.25
Public Works Operator II	2080	\$ 33.20	\$ 34.04	\$ 34.88	\$ 35.77	\$ 36.66	\$ 37.57	\$ 38.51	\$ 39.48	\$ 40.46	\$ 41.48	\$ 42.52
Public Works Assistant	2080	\$ 33.20	\$ 34.04	\$ 34.88	\$ 35.77	\$ 36.66	\$ 37.57	\$ 38.51	\$ 39.48	\$ 40.46	\$ 41.48	\$ 42.52
Finance Assistant	2080	\$ 33.20	\$ 34.04	\$ 34.88	\$ 35.77	\$ 36.66	\$ 37.57	\$ 38.51	\$ 39.48	\$ 40.46	\$ 41.48	\$ 42.52
Administrative Assistant**	2080	\$ 33.20	\$ 34.04	\$ 34.88	\$ 35.77	\$ 36.66	\$ 37.57	\$ 38.51	\$ 39.48	\$ 40.46	\$ 41.48	\$ 42.52
Customer Service Supervisor*	2080	\$ 30.91	\$ 31.69	\$ 32.47	\$ 33.28	\$ 34.12	\$ 34.98	\$ 35.85	\$ 36.75	\$ 37.66	\$ 38.60	\$ 39.56
Public Works Operator I	2080	\$ 30.19	\$ 30.94	\$ 31.72	\$ 32.50	\$ 33.32	\$ 34.15	\$ 35.01	\$ 35.88	\$ 36.78	\$ 37.71	\$ 38.64
Water Bank Operator**	2080	\$ 30.19	\$ 30.94	\$ 31.72	\$ 32.50	\$ 33.32	\$ 34.15	\$ 35.01	\$ 35.88	\$ 36.78	\$ 37.71	\$ 38.64
OIT/Public Works Operator**	2080	\$ 27.16	\$ 27.84	\$ 28.55	\$ 29.25	\$ 29.98	\$ 30.74	\$ 31.50	\$ 32.29	\$ 33.10	\$ 33.93	\$ 34.78
Facility Maintenance Worker**	2080	\$ 25.89	\$ 26.54	\$ 27.19	\$ 27.87	\$ 28.58	\$ 29.28	\$ 30.02	\$ 30.78	\$ 31.54	\$ 32.33	\$ 33.13
Customer Service Representative II	2080	\$ 25.79	\$ 26.44	\$ 27.10	\$ 27.77	\$ 28.47	\$ 29.18	\$ 29.91	\$ 30.65	\$ 31.42	\$ 32.21	\$ 33.02
Customer Service Representative I	2080	\$ 23.20	\$ 23.79	\$ 24.37	\$ 24.98	\$ 25.60	\$ 26.24	\$ 26.92	\$ 27.57	\$ 28.27	\$ 28.97	\$ 29.70
Customer Service Assistant	2080	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.81	\$ 20.29	\$ 20.79	\$ 21.31	\$ 21.85	\$ 22.40	\$ 22.96

All Positions Effective as of to July 1, 2024  
 Includes 3.7% COLA per MOU effective 7/1/24  
 Updated June 19, 2024  
 Vacant\*  
 Vacant Not Funded \*\*